Appendix D

A CODE OF ETHICS FOR BOARD MEMBERS

As a member of the board I will:

- listen carefully to my teammates, and the constituents I serve.

- respect the opinion of my fellow board members.

- respect and support the majority decisions of the board.

- recognize that all authority is vested in the board when it meets in legal session and not with individual board members.

- keep well-informed of developments that are relevant to issues that may come before the board.

- participate actively in board meetings and actions.

- call to the attention of the board any issues that I believe will have an adverse effect on the District or to our constituents.

- attempt to interpret the needs of constituents to the District and interpret the action of the District to its constituents.

- refer constituent or staff complaints to the proper level on the chain of command

- recognize that the board member's job is to ensure that the District is well-managed, not to manage the District.

- vote to hire the best possible person to manage the District.

- represent all constituents of the District and not a particular geographic area or special interest groups.

- consider myself a "trustee" of the District and do my best to ensure that the District is well maintained, financially secure, growing and always operating on the best interests of constituents.

- always work to learn more about the board member's job and how to do the job better.

- declare any conflicts of interest between my personal life and my position on the District board, and avoid voting on issues that appear to be a conflict of interest.

*As a member of the board I will **not**:*

- be critical, in or outside of the board meeting, of fellow board members or their opinions.

- use the District or any part of the organization for my personal advantage or the personal advantage of my friends or relatives.

- discuss the confidential proceedings of the board outside the board meeting.

- promise prior to a meeting how I will vote on any issue in the meeting.